December 17, 2025
Tracy, California

Pursuant to adjournment of November 12, 2025, the Board of Directors of the Banta-Carbona Irrigation District met at 9:00 a.m. at 3514 W. Lehman Road, Tracy California on the above-named date.

PRESENT: Directors: James M. Thoming (President), Mark Cardoza, Annette Elissagaray, Kyle Robertson, and Glenn Robertson (Vice-President)

ABSENT: None

OTHERS PRESENT: General Manager David Weisenberger, Secretary-Treasurer/Assessor-Collector Danisha McDonald, Assistant Manager Kelly Wright-La Force, District Legal Counsel Jeanne Zolezzi

ITEM 1 - OPPORTUNITY FOR PUBLIC COMMENT

No public present.

ITEM 2 - CONSIDER FOR APPROVAL NOVEMBER 12, 2025, MINUTES

Director Glenn Robertson made a motion to approve the minutes of November 12, 2025, regular board meeting as amended. Director Kyle Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 3 - MISCELLANEOUS CORRESPONDENCE

Secretary McDonald reported that the District was awarded two JPIA President's Special Recognition Awards to recognize outstanding performance in both the Liability and Property Programs due to maintaining exceptionally low claim costs.

Staff presented a public notice from the San Joaquin County Community Development Department regarding the Notice of Availability of Draft Environmental Impact Report for the Pacific Gateway Project. The Board took no action.

ITEM 4 - TREASURER'S REPORT

The Treasurer's report was presented by Danisha McDonald and filed for audit.

ITEM 5 - AUTHORIZE TRANSFER AMOUNT FROM LIQUIDITY ACCOUNT TO CHECKING ACCOUNT

Director Glenn Robertson made a motion to make a transfer in the amount of $1,617,559.54 from the Liquidity Bank Account to the District checking account at Oak Valley Community Bank. Director Mark Cardoza seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 6 - UPDATE ON TRANSFER OF FUNDS TO INVESTMENT ACCOUNTS WITH CETERA INVESTMENT SERVICES LLC

Treasurer McDonald presented the current rates with Cetera and LAIF investments. Director Kyle Robertson made a motion to transfer $1,500,000.00 from the District liquidity bank account at Oak Valley Community Bank account to the District LAIF account. Director Mark Cardoza seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 7 - CONSIDER AUTHORIZING TREASURER TO ENGAGE FECHTER & COMPANY TO CONDUCT THE FY 2025 AUDIT

Director Glenn Robertson made a motion to authorize Treasurer McDonald to engage Fechter & Company to conduct the FY 2025 audit. Director Annette Elissagaray seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 8 - ADOPT RESOLUTION 2025-12-01 REGARDING APPROPRIATION LIMIT FOR FY 2026

Director Kyle Robertson made a motion to adopt Resolution 2025-12-01. Director Annette Elissagaray seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

Resolution No. 2025-12-01

RESOLUTION BY THE BOARD OF DIRECTORS OF THE BANTA-CARBONA IRRIGATION DISTRICT ESTABLISHING THE APPROPRIATIONS LIMIT OF THE DISTRICT AT $1,269,077 FOR FISCAL YEAR 2025 PURSUANT TO ARTICLE XIIIB OF THE CALIFORNIA CONSTITUTION

WHEREAS, the California Constitution and Government Code section 7900 et seq. requires the Board of Directors to annually allocate and establish, by resolution, the District's Appropriations Limit for each fiscal year; and

WHEREAS, the calculations made to determine the appropriations limit have been made available to the public for at least 15 days prior to the date of this Resolution, in accordance with Government Code section 7910.

NOW, THEREFORE, THE BOARD OF DIRECTORS HEREBY RESOLVES:

1. That the appropriations limit of Banta-Carbona Irrigation District for fiscal year 2026 is $1,269,077; and,

2. That the fiscal year 2026 budgeted revenue from property taxes is $275,829 which does not exceed the calculated appropriations limit.

PASSED, APPROVED, AND ADOPTED by the Board of Directors of the Banta-Carbona Irrigation District at the regular meeting of said Board on the 17th of December 2025, by the following vote:

AYES: Directors: Glenn Robertson, Annette Elissagaray, Mark Cardoza, Kyle Robertson, and James M. Thoming;
NOES: None

ABSTAIN: None
ABSENT: None

BANTA-CARBONA IRRIGATION DISTRICT

_____
James M. Thoming, President

ATTEST:

_____
Danisha McDonald, Secretary

ITEM 9 – REVIEW EMPLOYEE COMPENSATION AND BENEFITS PACKAGE FOR 2026

Treasurer McDonald presented the 2026 Social Security Cost-of-Living Changes Fact Sheet and the U.S. Bureau of Labor Statistics year to date Consumer Price Index News Release.

After the Board of Directors went into a closed session for discussion, Director Mark Cardoza made a motion to increase wages by 3% effective January 1, 2026, for all employees. Director Annette Elissagaray seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 10 - CONSIDER CLOSING THE DISTRICT THE WEEK BETWEEN CHRISTMAS DAY AND NEW YEARS DAY.

Kyle Robertson made a motion to close the District from December 24, 2025, through January 2, 2026, and provide holiday pay to employees during this time Monday through Friday. Employees are to be called in if an emergency occurs. Director Mark Cardoza seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 11 - REVIEW FOR APPROVAL THE ATTENDANCE OF DISTRICT OFFICIALS OR STAFF TO THE FOLLOWING 2026 CONFERENCES

A. Mid-Pacific Region Water Users' Conference, January 28-30, 2026 – Reno, NV
B. Delta Water Users Association Annual Meeting, March 2026
C. ACWA Spring Conference, May 5-7, 2026 – Sacramento, CA
D. ACWA Fall Conference, December 1-3, 2026 – Anaheim, CA

Director Kyle Robertson made a motion to approve sending District Officials and staff to the above listed conferences. Director Glenn Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 12 - DIRECTOR AND STAFF ITEMS

Staff informed the Board of the intention to convert the fax line to a voice over internet protocol line due to copper wire service being phased out by AT&T. Staff will use the current IT vendor, ITSCurrie, after comparing quotes from AT&T.

Staff presented two government-priced quotes for mobile phones from Verizon; one included upgrading our current devices and one with using our old devices currently serviced through AT&T. Both quotes from Verizon provided significantly decreased monthly fees compared to our current AT&T monthly billing. After reviewing the pricing, Director Mark Cardoza made a motion to direct staff to move forward with purchasing new devices with service through Verizon. Director Glenn Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 13 - REVIEW CURRENT WATER SUPPLIES AVAILABLE TO THE DISTRICT, REVIEW SCHEDULING OF AVAILABLE WATER SUPPLIES AND POTENTIAL TRANSFERS.

Manager Weisenberger presented the Water Delivery Report. CVP, South of the Delta, agriculture water allocation is fifty-five percent. BCID's allocation is 11,000-acre feet (AF) for 2025. BCID rescheduled 24/25 WY allocation of 2,000 AF into the 25/26 WY which started on March 1, 2025. There is 205 AF remaining being held in reserve to refill the BCID portion of the drought pool when available. The BCID has 1,529 AF of space in the SLDMWA Drought Pool program. At the beginning of the 2025 calendar year the total in that space was 1,689 AF. This pool suffers a 1% loss per month on any water in the pool. At the end of the year 2025 the BCID will be refilling the drought pool space with the remaining 205 AF bringing the drought pool back to 1,689 AF on January 1, 2026.

Currently the District is waiting for the Bureau of Reclamation to complete the acknowledgment for the transfer of 3,055 AF to Westlands Water District.

ITEM 14 - UPDATE ON WARREN ACT CONTRACT OF 2025 – 2029 WARREN ACT CONTRACT 25-WC-20-6325 WITH THE UNITED STATES BUREAU OF RECLAMATION

There is currently no update from the Bureau of Reclamation regarding the BCID's comments on the draft contract, which lacked provisions for storing non-project water in Reclamation facilities.

ITEM 15 - UPDATE ON PROGRES OF "SGMA PHASE 2 CONJUNCTIVE USE PROJECT" CONSTRUCTION, EASEMENT ACQUISITION, AND PROJECT MANAGEMENT

Assistant Manager Wright-La Force reported on the construction progress of the Phase 2 Conjunctive Use Project. Arnaudo Construction has completed installation of protective bollards around the transformers at the control building and completed an overflow structure at the Durham Ferry junction box outlet. Bockmon and Woody Electrical transferred the switchgear and transformer from the BCID yard and installed them at the new control building. Arnaudo Construction needed to alter the switchgear pad to allow for proper installation and finished installation of the discharge piping from the pumps at the wet well. Bockmon and Woody Electrical mounted the control board at Durham Ferry junction box. Wave Engineering came on site to review controls and perform inspections to ensure proper function.

A. Review and Consider for Approval Agreement, "Agreement for Construction Reimbursement and Out-of-District Water Supply"

General Manager Weisenberger reported that the District has had multiple inquiries from landowners about proceeding with water service. After reviewing a sample Agreement for Construction Reimbursement and Out-Of-District Water Supply previously used during phase 1 of the 3 east pipeline project, the Board directed staff and legal counsel to proceed with the appropriate edits for consideration at next month's meeting.

ITEM 16 - SALE OF EQUIPMENT SURPLUS TO DISTRICT'S NEEDS: CARCO INDUSTRIES, INC. N-146 ROLLING CHAIN HOIST

General Manager Weisenberger reported that the District has a Carco Industries, Inc. N-146 rolling chain hoist which is no longer used by the District and can be sold. Director Mark Cardoza made a motion to sell the Carco Industries, Inc. N-146 rolling chain hoist for $300.00 as is. Director Glenn Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 17 - SALE OF EQUIPMENT SURPLUS TO DISTRICT'S NEEDS: 2012 FORD F-150 ID#1FTNF1CF0CKD61960

The 2012 Ford F-150 was sent to Tracy Ford for diagnostic services and repairs. The dealership was able to clear the code by fixing a gas leak and replacing coils to repair a cylinder misfire. The vehicle was driven by staff and shortly after returning from Tracy Ford the code reappeared.

Director Kyle Robertson made a motion to lower the sale price of the 2012 FORD F-150 ID#1FTNF1CF0CKD61960 to $2,500.00 as is. Director Mark Cardoza seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 18 - CLOSED SESSION:

1) CONFERENCE WITH LEGAL COUNSEL on EXISTING LITIGATION PURSUANT to Subdivision (a) of Section 54956.9 of the Government Code
    A. State Water Resources Control Board 2021 and 2022 Curtailment Cases, Sacramento Superior Court JCCP 5229
2) CONFERENCE WITH REAL PROPERTY NEGOTIATIONS (§ 54956.8)
    A. Property: ½ acre parcel in APN # 239-210-200
    Agency Negotiators: David Weisenberger, Jeanne Zolezzi, and Lilliana Selke
    Negotiating Parties: RABB Family Properties LP
    Under Negotiation: Compensation for obtaining ½ acre parcel in fee
3) EMPLOYEE PERFORMANCE EVALUATION
    A. Employee name: Kelly Wright-La Force, Assistant General Manager / Administration

After the Board returned to open session, Director Kyle Robertson made a motion to increase the wages of Assistant General Manager Wright La-Force to an annual salary of $87,500 with benefits effective January 1, 2026. Director Annette Elissagaray seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 19 - UPDATE ON UPGRADE OF SUBSTATION #1 TO 60KV/12KV TRANSFORMERS AND DISTRIBUTION UPGRADE TO PUMPING PLANTS #1 AND #2 TO 12.47KV. ACTION AS NECESSARY.

Manager Weisenberger reported that specifications and drawings are being prepared for bidding purposes for the upgrade/replacement of Substation #1 with 60kV/12.47kV substation transformers. The goal is to have specifications and drawings by March 1, 2026, to go to bid for constructing the expanded substation. The plan is to install two three phase 7500/8400kVA

transformers. Each will be sized to operate all loads served by this substation if there is a failure by one of the transformers. There are specific relays needed for solar coordination with the substations which is being researched.

A. Consider Purchase of Real Property, a .48-Acre Portion of APN #239-210-200, from RABB Family Properties LP

General Manager Weisenberger presented Resolution 2025-12-02, the previously filed Notice of Exemption for the Substation No. 1 Project, and a Real Estate Purchase Contract for review.

After reviewing the documents, Director Mark Cardoza made a motion to adopt Resolution 2025-12-02 as amended. Director Glenn Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

RESOLUTION NO. 2025-12-02

BANTA-CARBONA IRRIGATION DISTRICT

A RESOLUTION OF THE BOARD OF DIRECTORS CONCERNING ACQUISITION OF REAL PROPERTY FROM RABB FAMILY PROPERTIES, LP

WHEREAS, BANTA-CARBONA IRRIGATION DISTRICT ("**District**") has an electric Substation No. 1 located on that real property located in San Joaquin County, California, identified as San Joaquin County Assessor Parcel Number 239-210-200 owned by Rabb Family Properties, LP, a California limited partnership.

WHEREAS the District is currently planning an upgrade to its Substation No. 1 adjacent to its Lift Canal ("**Project**"), which involves replacing the existing three single-phase 60kV-2.4kV transformers on the Substation No. 1 site with one new three-phase 60kV-12.47kV transformer in addition to a spare/backup three-phase 60kv-12.47kV transfer. These upgrades will result in a minor expansion of the existing footprint of the Substation.

WHEREAS the District proposes to purchase the real property underlying Substation No. 1 and an adjacent area consisting of approximately 0.48 acres ("**Property**").

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED as follows:

1. The Board authorizes purchase of the Property pursuant to that Real Estate Purchase Contract attached as EXHIBIT A.

2. The Board has previously considered and approved a Notice of Exemption for the Project pursuant to CEQA Guidelines Section 15302.

3. The Board authorizes its President to execute all documents related to the purchase of the Property.

PASSED, APPROVED, AND ADOPTED by the Board of Directors of the Banta-Carbona Irrigation District at the regular board meeting of said Board on the 17th day of December 2025, by the following vote:

AYES: Directors: Glenn Robertson, Annette Elissagaray, Mark Cardoza, Kyle Robertson, and James M. Thoming;

NOES: None
ABSTAIN: None
ABSENT: None

BANTA-CARBONA IRRIGATION DISTRICT

_____
James M. Thoming, President

ATTEST:

_____
Danisha McDonald, Secretary

B. Consider Engaging a New Electrical Engineering Firm to Complete the Plans, Drawings, and Specifications for the Substation #1 Upgrade Project

General Manager Weisenberger informed the board that the District is still looking into new Electrical Engineering firms and that Wave Engineering will continue to work with us as a sub-vendor through Dahl Engineering Consultants.

ITEM 20 - MANAGER'S REPORT & DISCUSSION ITEMS

Manager Weisenberger reported that maintenance staff are currently working on pipeline leaks, turn out gate inspections and repairs, and trash grate repairs. The Bristow gate at the tail end of #3, originally installed in 1991 to reduce the potential flooding, is being replaced with a new stop gate.

The gear reduction on the right-hand main gate at Pumping Plant No. 1 was broken due to overtightening earlier this year. Since Waterman Industries is no longer in business, locating a replacement may take time, and none were found in District inventory.

Pump Unit No. 5 at Pumping Plant No. 3 (40 CFS) was removed for inspection, which revealed fully worn impellers and significantly reduced pumping capacity. The pump will be rebuilt by Martech in Lodi, and the motor will be inspected and repaired by Industrial Electric in Modesto.

The District's camera system failed two months ago. ISPYVISION has provided a replacement quote, and Verkada has supplied a web-based trial camera system. Communications between Pumping Plant No. 5 and the SCADA network failed in early August; installation of a new radio did not resolve the issue, and further diagnostics are required.

During lift canal flow meter updates in May 2025, staff identified intermittent data losses of up to two hours per day on the District's cloud storage system. The affected meter does not store data locally during outages. A new SonTek representative has been assigned and will assist with resolving the issue.

Above-ground steel plumbing at Pumping Plant No. 2 on the L4A lateral continues to develop monthly leaks and requires replacement this winter. The preliminary estimate from Arnaudo Construction is approximately $250,000. Staff will explore additional options.

SJAFCA and its consultants have narrowed Paradise Cut floodway expansion options to three: (1) a 1,000-foot weir at the BCID intake, (2) a 2,000-foot weir at the intake, or (3) expansion of the existing Paradise Cut weir. All alternatives would expand flood areas into agricultural land west of the San Joaquin River. The two weir options at the BCID intake would allow flood waters to inundate BCID property and Homestead Road residences. The least-cost option is the existing weir expansion, estimated at $600 million, with larger alternatives reaching up to $1 billion. The public meeting was scheduled for Monday, November 17 at 10:00 a.m. at the Manteca City Council Chambers, but was cancelled.

ITEM 21 - REPORT ON SAN JOAQUIN RIVER FISH POPULATION STUDY AND OUTREACH EFFORTS

Manager Weisenberger reported the presentation at the ACWA 2025 Fall Conference in San Diego, CA took place Thursday December 4, 2025, at 9 a.m. and was well attended for the time slot as many individuals are leaving the conference Thursday mornings. There were four speakers present. Andrea Fuller and Dana Lee from FishBio spoke on predation. Kai Palenscar, an Environmental Compliance and Permitting Program Manager from San Bernardino Valley Municipal Water District, spoke on fishery issues, and Kelly Stockton-Fiti, owner of KASF Consulting, a Nevada-based consulting firm that concentrates on research and management with aquatic invasive species, spoke on the invasive mussels.

A 35-minute presentation at the upcoming Mid-Pacific Region Water Users' Conference being held in Reno, NV January 28-30, 2026, will take place between 9am and 12pm on Thursday January 29, 2026.

ITEM 22 – UPDATE ON WHITE PINE RENEWABLES, INC. SOLAR PROJECT ON DISTRICT HOMESTEAD RANCH PROPERTY ON KASSON ROAD

Staff reduced the amount of farmable acres invoiced to the current Homestead Ranch tenant, Mike Mattos, to 156 acres.

ITEM 23 - UPDATE ON THE GROUNDWATER SUSTAINABILITY PLAN (GSP) FOR THE TRACY SUBBASIN AND RELATED ACTIVITIES

General Manager Weisenberger reported an agreement was signed between the Department of Water Resources and a nearby landowner to place a monitoring well on the Nijjar parcel to see which way the river is running. The well will belong the Tracy Sub-basin and will be drilled by the state.

ITEM 24 - REPORT ON PROGRESS OF PROP 1 GRANT CONTRACT TO STUDY, DESIGN, AND PERMIT A HABITAT RESTORATION PROJECT TO INCLUDE BIOTECHNICAL BANK STABILIZATION FOR LONG TERM SUSTAINABILITY OF THE HABITAT RESTORATION AND PROTECTION OF DISTRICT'S DIVERSION POINT

General Manager Weisenberger presented a rough cost estimate from CBEC to develop an RFP for the Floodplain Habitat Restoration Project ranging from $30,000 to $45,000 with Phase 1 of the project beginning in 2026 by constructing the habitat berm and creating a new diversion channel and future phases including removing the excess material from the site and beginning habitat plantings. One option being that parties interested in the excess dirt may sign a five-year term to remove desired material over an extended period or as needed.

The Board directed staff to engage with Verdantas Engineering and Fishbio for quotes on the project.

ITEM 25 - REVIEW DISTRICT POLICIES, PROCEDURES, EMPLOYEE HANDBOOK, JOB DESCRIPTIONS AND ORGANIZATIONAL CHART.

A. BCID Employee Handbook
B. Code of Ethics and Ethical Behavior
C. Identity Theft Prevention Program
D. Indoor and Outdoor Illness Prevention Plan
E. Driving on the Job Policy

Manager Weisenberger reported on the progress of updating and writing BCID policies and procedures. The draft Employee Handbook and four policies were presented for the Board to review and consider action on.

After reviewing the policies and draft handbook presented, Director Kyle Robertson made a motion to to approve and adopt the draft handbook and four policies as amended. Director Glenn Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 26 - APPROVAL OF WARRANTS

Director Glenn Robertson moved that the December 2025 warrants in the amount of $1,431,498.17 be approved for payment. Director Mark Cardoza seconded the motion, and it carried by the following vote: Ayes: Directors: Annette Elissagaray, Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

Signed,

Danisha McDonald
Secretary