February 11, 2026
Tracy, California

Pursuant to adjournment of January 14, 2026, the Board of Directors of the Banta-Carbona Irrigation District met at 9:00 a.m. at 3514 W. Lehman Road, Tracy California on the above-named date.

PRESENT: Directors: James M. Thoming (President), Mark Cardoza, Kyle Robertson, Glenn Robertson (Vice-President), and Annette Elissagaray (departed at 11:24 a.m.)

ABSENT: None.

OTHERS PRESENT: General Manager David Weisenberger, Secretary-Treasurer/Assessor-Collector Danisha McDonald, Assistant Manager Kelly Wright-La Force, District Legal Counsel Jeanne Zolezzi

ITEM 1 - OPPORTUNITY FOR PUBLIC COMMENT

No public present.

ITEM 2 - CONSIDER FOR APPROVAL JANUARY 14, 2026, MINUTES

Director Kyle Robertson made a motion to approve the minutes of January 14, 2026, regular board meeting as amended. Director Glenn Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, Annette Elissagaray, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 3 - MISCELLANEOUS CORRESPONDENCE

There was no miscellaneous correspondence to report.

ITEM 4 - TREASURER'S REPORT

The Treasurer's report was presented by Danisha McDonald and filed for audit.

ITEM 5 - AUTHORIZE TRANSFER AMOUNT FROM LIQUIDITY ACCOUNT TO CHECKING ACCOUNT

Director Glenn Robertson made a motion to make a transfer in the amount of $468,359.49 from the Liquidity Bank Account to the District checking account at Oak Valley Community Bank. Director Mark Cardoza seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, Annette Elissagaray, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

Director Mark Cardoza made a motion to preauthorize an additional $200,000.00 for potential transfer if needed from the Liquidity Bank Account to the District checking account at Oak Valley Community Bank. Director Kyle Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, Annette Elissagaray, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 6 - UPDATE ON TRANSFER OF FUNDS TO INVESTMENT ACCOUNTS WITH CETERA INVESTMENT SERVICES LLC

Treasurer McDonald presented the current rates with Cetera and LAIF investments. No Action was taken.

ITEM 7 - DIRECTOR AND STAFF ITEMS

Manager Weisenberger presented the staff memo distributed to employees announcing the compensation package adjustments for 2026.

Secretary McDonald reminded the Board that Form 700 is now available on the FPPC website and submission is due April 1, 2026. The Board was provided with the procedure for filing out the expanded page to show both BCID as an Irrigation District and as a GSA.

ITEM 8 – CONSIDER MOVING THE MARCH 2026 BOARD MEETING TO A DIFFERENT DATE

Director Kyle Robertson motioned to tentatively move the regularly scheduled board meeting from March 11, 2026, to March 18, 2026. Director Annette Elissagaray seconded the motion,

and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, Annette Elissagaray, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 9 – CONSIDER ISSUANCE OF A WELLS FARGO CREDIT CARD TO ASSISTANT GENERAL MANAGER

Director Glenn Robertson made a motion to authorize staff to obtain a credit card for Assistant General Manager Wright-La Force with a credit limit of $10,000, reduce the credit limit of Manager Weisenberger's credit card from $10,000 down to $5,000, increase the credit limit of Treasurer McDonald's credit card from $7,500 up to $10,000 and remove Mike McDonald as an authorized credit card holder. Director Annette Elissagaray seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, Annette Elissagaray, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 10 - REVIEW DISTRICT POLICIES, PROCEDURES, EMPLOYEE HANDBOOK, JOB DECRIPTIONS, AND ORGANIZATIONAL CHART

A. Review revisions of the job description for Office Assistant II

A red-lined Office Assistant II job description was presented to the board with updates regarding job duties and range of hourly wages. Staff plans to utilize the updated job description in the open position posting for a new front desk associate. After review, Director Kyle Robertson made a motion to approve the presented updates to the Office Assistant II job description. Director Glenn Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, Annette Elissagaray, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

B. Review draft Shift Compensation Policy

When the irrigation schedule of seven days on duty/seven days off duty shifts change, whether by factors not within the districts control or even with BCID's control, there are lost opportunities for the employees to work. The night shift, and at times the day shift, lose opportunities to work during a two-week pay period that results in less than the eighty (80) hour base pay. Employees have asked management, when this situation occurs to them, if they can use sick day(s) or vacation day(s) to make up the revenue lost for those pay periods. This has been an issue for several years. District staff developed a draft policy on how to address these employee requests or events that lead to less than an eighty-hour equivalent gross pay in the two-week pay period, which was presented to the Board.

Director Mark Cardoza made a motion to accept the presented Shift Compensation Policy effective February 11, 2026. Director Glenn Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, Annette Elissagaray, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 11 - REVIEW DRAFT 2026 BUDGET.

Manager Weisenberger presented a budget proposal for fiscal year 2026 along with a cash flow estimate for the year 2026. The budget proposed an estimated income of about $9,430,000, expenses of about $5,925,000, and estimated capital expenditures of about $4,700,00 in 2026. $1,500,000 capital expenditures are for a SGMA pump pipeline project on 3 East Lateral. This is being funded through a SGMA DWR Grant which accounts for about $3,725,000 of revenue.

Director Mark Cardoza made a motion to approve the presented draft 2026 budget. Director Glenn Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, Annette Elissagaray, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 12 - REVIEW DISTRICT'S RESERVE POLICY AND RESERVE LEVELS.

The Board of Directors reviewed the District's current Reserve Policy and Reserve Levels as of December 31, 2025. Staff recommended resetting the reserve amounts for 2026 by reducing the Undesignated Funds balance down to $1,379.00, effective January 1, 2026.

Director Kyle Robertson made a motion to reset the reserve amounts, effective January 1, 2025, as follows:

Operating Reserve Account -	$500,000.00
Rate Stabilization Reserve -	$2,500,000.00
Emergency Reserve -	$1,163,851.00
Undesignated Funds -	$1,379.00
Capital Reserve Account -	$6,680,000.00

Director Mark Cardoza seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, Annette Elissagaray, and James M. Thoming; Noes: None; Abstain: None; Absent: None.

ITEM 13 - REVIEW DISTRICT'S INVESTMENT POLICY

The Board of Directors reviewed the current investment policy adopted April 17, 1996, and found that no changes are required at this time.

ITEM 14 – MANAGER'S REPORT & DISCUSSION ITEMS

Manager Weisenberger reported that the District started water delivery of about 9 cfs to the farmers in early February and that the District is currently wheeling about 37.5 cfs to Friant. Friant wheeling flow rates are expected to increase to 51 cfs on February 12, 2026. The total amount of water wheeled to Friant in January was 2,229-acre feet.

Staff are continuing to work on pipeline leaks, turn out gate inspections and repairs, and trash grate repairs.

The gear reduction is broken on the right-hand main gate to Pumping Plant #1. It was broken by overtightening the gate earlier this year and needs to be repaired or replaced. Staff have searched the District storage yards and did find one that appears may work.

Pump Unit #5, a 40 cfs unit, was pulled at Pumping Plant #3. The impellers were completely worn out and need replacement. It no longer pumped 40 cfs, and pumping capacity was reduced to about 25 cfs. The pump was taken to Martech in Lodi for rebuild. After inspection at Martech, the pump is not worth repairing. Since Pumping Plant #3 is due to be replaced soon, staff have decided not to order a new pump. Staff are working on putting in a used Byron Jackson 40 cfs pump that has been pulled from Pumping Plant #4 or Pumping Plant #5 as those old pumping plants were replaced with new pump stations. Industrial Electric of Modesto, CA made a site visit for inspection and testing of the motor. The test results were favorable, and it is ready for installation.

Pumping Plant #5, Units 3 and 4 show signs of severe cavitation again. The suction bell on Unit 4 fell off. The suction bell on Unit 4 was replaced with a used suction bell that was removed from a pump awaiting repair at Martech in Lodi.

The motor on Unit #3 at Pumping Plant 5 failed on January 6, 2026. That motor was replaced on January 12, 2026, with a spare motor that had been previously inspected and reconditioned by Industrial Electric of Modesto. The spare motor was run at full speed on January 16, 2026, to test capacity. The failed motor was sent to Industrial Electric for inspection and repairs.

The district wide camera system failed about five months ago. It has been determined that our software is outdated. Staff are expecting that the cameras in the field will work with a new software package. Verkada, a security solutions company, provided a camera for trial usage. It is web based and can be accessed anywhere there is an internet connection. Verkada submitted a quote for a new system, but it appears to be too costly for the District's purposes at a cost of $56,000 for ten cameras. Verkada's trial camera has since been sent back.

Pumping Plant #5 communication failed in August of 2025. The communications from Pumping Plant #5 to the SCADA network failed. To reinstate the communications a new radio was put on the pole at Pumping Plant #5. This has not resolved the issue. Further testing and investigation will be required to determine the cause and solution.

In updating our website diversion reports, it was discovered that there was intermittent missing information on the Cloud data storage system. It was an hour or two almost every day since May 2025. The missing information occurs randomly during the twenty-four-hour reporting periods. The cause has not been determined as to why the cloud isn't getting the information yet after an initial investigation. The meter itself is recording information. The cloud reporting issue has not been resolved.

Above-ground steel plumbing at Pumping Plant #2 on the L4A lateral continues to develop monthly leaks since June 2025. As Pumping Plant #2 will be replaced in a few years and the whole site will be realigned, staff suggests that we install a temporary pipe to replace the section that is currently leaking. We would leave the remaining steel pipe sections even though their life expectancy is short.

A memo that was distributed to staff January 16, 2026, was presented to the Board regarding the termination of Assistant Manager Mike McDonald.

ITEM 15 - REVIEW CURRENT WATER SUPPLIES AVAILABLE TO THE DISTRICT, REVIEW SCHEDULING OF AVAILABLE WATER SUPPLIES AND POTENTIAL TRANSFERS

Manager Weisenberger presented the Water Delivery Report. CVP, South of the Delta, agriculture water allocation for water year (WY) 2026 has not been announced. BCID's allocation is 11,000-acre feet (AF) for 2025. BCID rescheduled 24/25 WY allocation of 2,000 AF into the 25/26 WY which started on March 1, 2025. There is 205 AF remaining and being held in reserve to refill the BCID portion of the drought pool when available. The BCID has 1,689 AF of space in the SLDMWA Drought Pool program.

ITEM 16 - UPDATE ON WARREN ACT CONTRACT OF 2025 – 2029 WARREN ACT CONTRACT 25-WC-20-6325 WITH THE UNITED STATES BUREAU OF RECLAMATION

General Manager Weisenberger reported that the Bureau of Reclamation has BCID's comments on the draft contract, which lacked provisions for storing non-project water in Reclamation facilities and adds a Term 91 classification to the District which can limit the diversion ability of the District based on the status of the Delta hydrology.

Generally, when the Central Valley Project and the State Water Project must release stored water from their reservoirs to meet in-Delta water quality standards, Term 91 contractors must cease diversions. The term commonly controls in summer but depending on the year's hydrology it may be in effect all year (during droughts) or not in effect at all (high flow years).

ITEM 17 - UPDATE ON PROGRESS OF "SGMA PHASE 2 CONJUNCTIVE USE PROJECT" CONSTRUCTION AND PROJECT MANAGEMENT

Assistant Manager Wright-La Force reported on the construction progress of the Phase 2 Conjunctive Use Project. Arnaudo Construction has installed a ladder, grates, rails, and stilling well frames at the Durham Ferry junction box. BCID staff have completed the remaining relays and wiring at the control building. The Phase II mainline pipeline and all turnouts are now complete.

A. Review and consider amendments to draft agreement, "Agreement for Construction Reimbursement and Out-Of-District Water Supply"

General Manager Weisenberger reported the District met with several landowners about proceeding with water service and listened to additional feedback. After reviewing the draft Agreement for Construction Reimbursement and Out-Of-District Water Supply presented, the Board directed staff and legal counsel to address landowner feedback and proceed with the appropriate edits for consideration at next month's meeting.

ITEM 18 - UPDATE ON UPGRADE OF SUBSTATION #1 TO 60KV/12KV TRANSFORMERS AND DISTRIBUTION UPGRADE TO PUMPING PLANTS #1 AND #2 TO 12.47KV

Manager Weisenberger reported that staff continue to work with Dahl Consulting Inc. to complete specifications and drawings for bidding purposes for the upgrade/replacement of Substation #1 with 60kV/12.47kV substation transformers. The goal is to have specifications and drawings by March 1, 2026, to go to bid for constructing the expanded substation. The plan is to install two three phase 7500/8400kVA transformers. Each will be sized to operate all loads served by this substation if there is a failure by one of the transformers. The District expects the Substation #1 delivery of transformers from Virginia-Georgia Transformers to arrive in March or April of 2026.

ITEM 19 - CLOSED SESSION:

1) CONFERENCE WITH LEGAL COUNSEL on EXISTING LITIGATION PURSUANT to Subdivision (a) of Section 54956.9 of the Government Code

   A. Center for Biological Diversity et al. v. United States Bureau of Reclamation, et al. Case No. 1:20-cv-00706;DAD-EPG, Eastern District of California

   B. State Water Resources Control Board 2021 and 2022 Curtailment Cases, Sacramento Superior Court JCCP 5229

2) CONFERENCE WITH REAL PROPERTY NEGOTIATIONS (§ 54956.8)

   A. Property: ½ acre parcel in APN # 239-210-200
   Agency Negotiators: David Weisenberger, Jeanne Zolezzi, and Lilliana Selke
   Negotiating Parties: RABB Family Properties LP
   Under Negotiation: Compensation for obtaining ½ acre parcel in fee

   B. Property: Consider financing distribution facilities and long-term water service to ground inside and outside of District boundaries.
   Agency negotiator: David Weisenberger and District Counsel Jeanne Zolezzi
   Negotiating parties: Various landowners in T.3.S R.6.E, Sections 9, 10, 14, 15, and 16.

C. Property: Wheel Water through lift canal and Pump Station Facilities for Third Parties
Agency negotiators: James Thoming, David Weisenberger and District Counsel Jeanne Zolezzi
Negotiating parties: Friant Water authority

3) EMPLOYEE PERFORMANCE EVALUATION

A. Employee name: Kelly Wright-La Force, Assistant General Manager / Administration

ITEM 20 - CONSIDER FOR REVIEW AND APPROVAL A DRAFT CONTRACT WITH THE FRIANT WATER AUTHORITY (FWA) FOR WHEELING SJRRP WATER FROM THE SAN JOAQUIN RIVER TO THE DELTA-MENDOTA CANAL

Manager Weisenberger reported that the current fifth amendment to the temporary agreement for conveyance of water between Friant and BCID will expire March 1, 2026. Staff and legal were directed to make the necessary arrangements to extend a sixth amendment.

ITEM 21 - REPORT ON SAN JOAQUIN RIVER FISH POPULATION STUDY AND OUTREACH EFFORTS

Manager Weisenberger reported there was a 35-minute presentation at the Mid-Pacific Region Water Users' Conference held in Reno, NV January 28-30, 2026, the morning of Thursday January 29, 2026. Dana Lee from FishBio presented a slide presentation which was well received. BCID plans to meet with Andrea Fuller from FishBio to discuss new topics for a proposed 2026 program.

ITEM 22 - UPDATE ON WHITE PINE RENEWABLES, INC. SOLAR PROJECT ON DISTRICT HOMESTEAD RANCH PROPERTY ON KASSON ROAD

Staff are waiting for the final Solar project drawings and researching potential uses of surplus solar energy. The project is expected to start in April of 2026.

ITEM 23 - UPDATE ON THE GROUNDWATER SUSTAINABILITY PLAN (GSP) FOR THE TRACY SUBBASIN AND RELATED ACTIVITIES

General Manager Weisenberger reported that the 5-year update of the Groundwater Sustainability Plan is being worked on by Richard Shatz of GEI Consultants and will be released in Spring of 2026.

ITEM 24 - REPORT ON PROGRESS OF PROP 1 GRANT CONTRACT TO STUDY, DESIGN, AND PERMIT A HABITAT RESTORATION PROJECT TO INCLUDE BIOTECHNICAL BANK STABILIZATION FOR LONG TERM SUSTAINABILITY OF THE HABITAT RESTORATION AND PROTECTION OF DISTRICT'S DIVERSION POINT

General Manager Weisenberger reported that the grant is set to close out in the next quarter and the District is preparing the final deliverables necessary.

ITEM 25 - APPROVAL OF WARRANTS

Director Mark Cardoza moved that the February 2026 warrants in the amount of $282,866.30 be approved for payment. Director Kyle Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: Annette Elissagaray.

Signed,

Danisha McDonald
Secretary