January 14, 2026
Tracy, California

Pursuant to adjournment of December 17, 2025, the Board of Directors of the Banta-Carbona Irrigation District met at 9:00 a.m. at 3514 W. Lehman Road, Tracy California on the above-named date.

PRESENT: Directors: James M. Thoming (President), Mark Cardoza, Kyle Robertson, and Glenn Robertson (Vice-President)

ABSENT: Director: Annette Elissagaray

OTHERS PRESENT: General Manager David Weisenberger, Secretary-Treasurer/Assessor-Collector Danisha McDonald, Assistant Manager Kelly Wright-La Force, Assistant Manager Mike McDonald, and District Legal Counsel Jeanne Zolezzi

ITEM 1 - OPPORTUNITY FOR PUBLIC COMMENT

No public present.

ITEM 2 - CONSIDER FOR APPROVAL DECEMBER 17, 2025, MINUTES

Director Glenn Robertson made a motion to approve the minutes of December 17, 2025, regular board meeting as amended. Director Mark Cardoza seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: Annette Elissagaray.

ITEM 3 - MISCELLANEOUS CORRESPONDENCE

Manager Weisenberger presented the comment letter made on Application #PA-2300194 (UP) received from San Joaquin Community Development Department regarding a potential truck stop located near the main lift canal. The comments included the need for a fence to be placed around the perimeter of the site and the concern for potential contamination of the canal.

Secretary McDonald informed the board of the ACWA JPIA Committee Rosters. The Agricultural Committee roster includes Dave, Glenn, Jim, Kelly, Kyle, and Mark. The Energy Committee Roster includes Danisha and Kelly. The Ground Water Committee roster includes Danisha and Kelly. Staff will continue to watch for the committee meeting schedules to be posted.

Secretary McDonald reported the District received a request from the Family Farm Alliance for a 2026 contribution. The Family Farm Alliance is an advocate for family farmers, ranchers, irrigation districts and other agriculture related businesses in the seventeen Western states. The focus of the Alliance is to ensure the availability of reliable, affordable irrigation water supplies to Western farmers and ranchers. The District made a contribution to the Alliance of $11,000 in 2025. After some discussion, Director Mark Cardoza made a motion to authorize a contribution to the Family Farm Alliance in the amount of $11,000. Director Kyle Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: Annette Elissagaray.

ITEM 4 - TREASURER’S REPORT

The Treasurer’s report was presented by Danisha McDonald and filed for audit.

ITEM 5 - AUTHORIZE TRANSFER AMOUNT FROM LIQUIDITY ACCOUNT TO CHECKING ACCOUNT

Director Mark Cardoza made a motion to make a transfer in the amount of $779,712.79 from the Liquidity Bank Account to the District checking account at Oak Valley Community Bank. Director Glenn Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: Annette Elissagaray.

ITEM 6 - UPDATE ON TRANSFER OF FUNDS TO INVESTMENT ACCOUNTS WITH CETERA INVESTMENT SERVICES LLC

Treasurer McDonald presented the current rates with Cetera and LAIF investments. No Action was taken.

ITEM 7 - DIRECTOR AND STAFF ITEMS

Manager Weisenberger presented the staff memo distributed to employees announcing the compensation package adjustments for 2026.

Secretary McDonald reminded the board Form 700 is now available on the FPPC website and submission is due April 1, 2026. The Board was provided with the Filing State Officer Informational Fact Sheet from the FPPC website.

Secretary McDonald reported that as of July 1, 2026, training records of required topics, Ethics and Sexual Harassment Prevention, for Board Members and Staff must be posted and maintained on the District website.

Assistant Manager Wright-La Force presented the Pump Regulating Irrigation Management Engine (PRIME) flyer from Cal Poly Irrigation training & Research Center (ITRC). PRIME is a comprehensive control package for pump stations. The ITRC team will be on site from January 14, 2026, through January 16, 2026, to tour the District and evaluate if BCID could be a good candidate for PRIME as a SCADA integration system.

ITEM 8 - ELECTION OF OFFICERS AND HIRING OF LEGAL COUNSEL

Director Kyle Robertson made a motion to elect the current slate of officers, James M. Thoming President, Glenn Robertson Vice-President, David Weisenberger General Manager, Danisha McDonald Secretary-Treasurer/ Assessor-Collector, and Herum Crabtree, Jeanne Zolezzi Legal Counsel. Director Mark Cardoza seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: Annette Elissagaray.

Secretary McDonald provided the terms of Directors and informed the Board that the county should be reaching out this summer to begin the election process for the terms ending in December of 2026.

Secretary McDonald provided a letter from the Registrar of Voters regarding the election code 2166.9 stating all elected officials and candidates are required to be designated as confidential voters. Under this law county elections officials are required to make elected officials residence addresses, telephone numbers, and email addresses confidential. The confidential voter status remains in effect for the duration of a term of office unless the official submits a declaration requesting exemption.

ITEM 9 - CONSIDER OR REVIEW FOR APPROVAL A RETROACTIVE PROCEDURE OR POLICY TO SETTLE PRE-PAID HOURS NOT WORKED

Treasurer McDonald reported during the holiday break pumping was unexpectantly shut off at the DMC’s request. Historically payroll has been submitted before leaving for the time off to allow office staff to not come in while the district is closed. This historic practice and the combination of the employees being sent home due to lack of work resulted in two employees being overpaid wages for hours not worked. After partnering with Legal Counsel staff have provided multiple options for the overpaid wages to be returned to the District. The employee can write the district a check, authorize a payroll deduction from future paychecks, or the employee may authorize to reallocate the overpaid wages to sick or vacation hours. Moving forward, office staff will come in if the District is closed for Christmas to process payroll to avoid future over payment of wages for hours not worked.

After some discussion, Director Mark Cardoza made a motion to allow all presented options to be allowable for the reimbursement of overpaid wages from the employees to the District on a one-time basis. Director Glenn Robertson seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: Annette Elissagaray.

ITEM 10 - REVIEW FOR CONSIDERATION A PROCEDURE OF POLICY FOR POTENTIALLY COMPENSATING EMPLOYEES DUE TO LOST WORK HOURS DUE TO THE DISTRICT’S CHANGE IN OPERATIONS (NIGHT-TO-DAY SHIFT OR DAY-TO NIGHT)

When the irrigation schedule of seven days on duty/seven days off duty shifts change, whether by factors not within the districts control or even with BCID’s control, there are lost opportunities for the employees to work. The night shift, and at times the day shift, lose opportunities to work during a two-week pay period that results in less than the eighty (80) hour base pay period. Employees have asked management when this situation occurs to them if they can use sick day(s) or vacation day(s) to make up the revenue lost for those pay periods. This has been an issue for several years. The district hasn’t developed a policy on how to address these

employee requests or events that lead to less than an eighty-hour equivalent gross pay in the two-week pay period.

The Board of Directors directed staff to prepare a draft policy for review at the next meeting.

ITEM 11 - ASSISTANT MANAGER MIKE MCDONALD'S QUARTERLY REPORT & DISCUSSION ITEMS

Assistant Manager Mike McDonald presented photos from various projects completed throughout the District including a 3 West pipeline repair near turnout #13, a 4 West pipeline repair near turnout #21, the driveway repair for Namen Trucking, and the construction of the 6 West Chrisman crossing and grate.

ITEM 12 - REVIEW CURRENT WATER SUPPLIES AVAILABLE TO THE DISTRICT, REVIEW SCHEDULING OF AVAILABLE WATER SUPPLIES AND POTENTIAL TRANSFERS

Manager Weisenberger presented the Water Delivery Report. CVP, South of the Delta, agriculture water allocation is fifty-five percent. BCID's allocation is 11,000-acre feet (AF) for 2025. BCID rescheduled 24/25 WY allocation of 2,000 AF into the 25/26 WY which started on March 1, 2025. There is 205 AF remaining being held in reserve to refill the BCID portion of the drought pool when available. The BCID has 1,514 AF of space in the SLDMWA Drought Pool program. At the beginning of the 2025 calendar year the total in that space was 1,689 AF. This pool suffers a 1% loss per month on any water in the pool. The BCID refilled the drought pool space with the remaining 205 AF bringing the drought pool back to 1,689 AF on January 1, 2026.

The Bureau of Reclamation completed the acknowledgment for the transfer of 3,055 AF to Wetlands Water District, and the Banta-Carbona Irrigation District is awaiting payment.

ITEM 13 - UPDATE ON WARREN ACT CONTRACT OF 2025 – 2029 WARREN ACT CONTRACT 25-WC-20-6325 WITH THE UNITED STATES BUREAU OF RECLAMATION

There is currently no update from the Bureau of Reclamation regarding the BCID's comments on the draft contract, which lacked provisions for storing non-project water in Reclamation facilities. Staff reached out to the Bureau for a progress update on the renewal of the Warren Act Contract on January 13, 2026.

ITEM 14 - UPDATE ON PROGRESS OF "SGMA PHASE 2 CONJUNCTIVE USE PROJECT" CONSTRUCTION AND PROJECT MANAGEMENT

General Manager Weisenberger reported that the grant term has been extended to June 2026 to allow for possible delays in construction progress due to vendor shipping delays.

Assistant Manager Wright-La Force reported on the construction progress of the Phase 2 Conjunctive Use Project. Bockmon & Woody Electrical continued working on wiring for the RTU panel connections and switchgear. They also finished installing cables and the control box for radio communications at the control building. JB Electric completed electrical connections between overhead power lines and the new transformer at the control building. The testing of the connections is scheduled to be completed in late January.

A. Review and consider amendments to draft agreement, "Agreement for Construction Reimbursement and Out-Of-District Water Supply"

General Manager Weisenberger reported that the District had met with several landowners about proceeding with water service and listened to their concerns with the several terms in the draft contract such as term length. After reviewing the draft Agreement for Construction Reimbursement and Out-Of-District Water Supply presented, the Board directed staff and legal counsel to address landowner feedback and proceed with the appropriate edits for consideration at next month's meeting.

ITEM 15 - UPDATE ON UPGRADE OF SUBSTATION #1 TO 60KV/12KV TRANSFORMERS AND DISTRIBUTION UPGRADE TO PUMPING PLANTS #1 AND #2 TO 12.47KV

Manager Weisenberger reported that staff continue to work with Scott Penner and Dahl Consulting Inc. to complete specifications and drawings for bidding purposes for the upgrade/replacement of Substation #1 with 60kV/12.47kV substation transformers. The goal is to have specifications and drawings by March 1, 2026, to go to bid for constructing the expanded substation. The plan is to install two three phase 7500/8400kVA transformers. Each will be sized to operate all loads served by this substation if there is a failure by one of the transformers. There are specific relays needed for solar coordination with the substations which

are being researched. The District expects the Substation #1 delivery of transformers from Virginia-Georgia Transformers to arrive in February of 2026.

ITEM 16 - CLOSED SESSION:

1) CONFERENCE WITH LEGAL COUNSEL on EXISTING LITIGATION PURSUANT to Subdivision (a) of Section 54956.9 of the Government Code
   A. Center for Biological Diversity et al. v. United States Bureau of Reclamation, et al. Case No. 1:20-cv-00706;DAD-EPG, Eastern District of California
   B. State Water Resources Control Board 2021 and 2022 Curtailment Cases, Sacramento Superior Court JCCP 5229
2) CONFERENCE WITH REAL PROPERTY NEGOTIATIONS (§ 54956.8)
   A. Property: ½ acre parcel in APN # 239-210-200
      Agency Negotiators: David Weisenberger, Jeanne Zolezzi, and Lilliana Selke
      Negotiating Parties: RABB Family Properties LP
      Under Negotiation: Compensation for obtaining ½ acre parcel in fee
   B. Property: Consider financing distribution facilities and long-term water service to ground inside and outside of District boundaries.
      Agency negotiator: David Weisenberger and District Counsel Jeanne Zolezzi
      Negotiating parties: Various landowners in T.3.S R.6.E, Sections 9, 10, 14, 15, and 16.

ITEM 17 - MANAGER'S REPORT & DISCUSSION ITEMS

Manager Weisenberger reported that maintenance staff completed applying pre-emergent herbicide to district right of ways.

Bockmon and Woody Electric Inc. also conducted preventative maintenance on electrical gear in pumphouses #1, #2, and #3.

Staff are continuing to work on pipeline leaks, turn out gate inspections and repairs, and trash grate repairs.

The gear reduction is broken on right hand main gate to Pumping Plant #1. It was broken by overtightening the gate earlier this year and needs to be repaired or replaced. Staff have searched the district storage yards and did find one that appears may work.

Pump Unit #5, a 40 cfs unit, was pulled at Pumping Plant #3. The impellers were completely worn out and need replacement. It no longer pumped 40 cfs, and pumping capacity was reduced to about 25 cfs. The pump was taken to Martech in Lodi for rebuild. After inspection at Martech, the pump is not worth repairing. Since Pumping Plant #3 is due to be replaced soon, staff have decided not to order a new pump. Staff are working on putting in a used Byron Jackson 40 cfs pump that has been pulled from Pumping Plant #4 or Pumping Plant #5 as those old pumping plants were replaced with new pump stations. The motor was taken to Industrial Electric in Modesto, Ca for inspection and any repairs.

Pumping Plant #5, Units 3 and 4 show signs of severe cavitation again. The suction bell on Unit 4 fell off. The suction bell on Unit 4 was replaced with a used suction bell that was removed from a pump awaiting repair at Martech in Lodi.

The motor on Unit #3 failed last week on January 6th. That motor was replaced on January 12 with a spare motor that had been previously inspected and reconditioned by Industrial Electric of Modesto. This newly failed motor will be sent to Industrial Electric for inspection and repairs.

The district wide camera system failed about five months ago. It has been determined that our software is outdated. Staff are expecting that the cameras in the field will work with a new software package. Currently Verkada, a security solutions company, has provided a camera for trial usage. It is web based and can be accessed anywhere there is an internet connection. Verkada submitted a quote for a new system, but it appears to be too costly for the district's purposes at a cost of $56,000 for ten cameras.

Pumping Plant #5 Communication failure in early August the communications from Pumping Plant #5 to the SCADA network failed. In an effort to reinstate the communications a new radio was put on the pole at Pumping Plant #5. This has not resolved the issue. Further testing and investigation is required to determine the cause and solution.

In updating our website diversion reports, it was discovered that there was intermittent missing information on the Cloud data storage system. It was an hour or two about every day since May 2025. The missing information occurs randomly during the twenty-four hour periods. The cause has not been determined as to why the cloud isn't getting the information yet after an initial

investigation. The meter itself is recording information. The cloud reporting issue has not been resolved.

Above-ground steel plumbing at Pumping Plant #2 on the L4A lateral continues to develop monthly leaks and requires replacement this winter. The preliminary estimate from Arnaudo Construction is approximately $250,000. Staff will explore additional options. As Pumping Plant #2 will be replaced in a few years and the whole site will be realigned, staff suggests that we install a temporary pipe to replace the section that is currently leaking. We would leave the remaining steel pipe sections even though their life expectancy is short.

The San Joaquin Area Flood Control Agency (SJAFCA) and its consultants have narrowed down alternatives for a Paradise Cut floodway expansion to three alternatives. 1. A 1,000-foot weir adjacent to the BCID intake; 2. A 2,000-foot weir adjacent to the BCID intake; and, 3. An expansion of the existing Paradise Cut weir. All three alternatives involve expanding the flood area to incorporate agricultural land along the west side of the San Joaquin River and existing Paradise Cut channel. The weirs adjacent to BCID would back flood farmland owned by the BCID as well residents along Homestead Road. BCID participated in a workshop with other reclamation districts presented by the consultants. The current general consensus is that all three alternatives are not affordable. The expansion of the existing weir is the least cost at 600 million dollars up to one billion dollars for the largest weir. The last public meeting was on Monday January 12, 2026 at 10 am.

ITEM 18 - REPORT ON SAN JOAQUIN RIVER FISH POPULATION STUDY AND OUTREACH EFFORTS

The FishBio monthly update was provided to the Board along with the FishBio electrofishing and fyke trapping annual reports.

Manager Weisenberger reported there will be a 35-minute presentation at the upcoming Mid-Pacific Region Water Users' Conference being held in Reno, NV January 28-30, 2026, will take place between 9am and 12pm on Thursday January 29, 2026. Dana Lee from FishBio will be presenting a slide presentation and taking questions from the audience. Staff plans to meet with Andrea Fuller from FishBio to discuss new topics and a proposed 2026 program.

ITEM 19 - UPDATE ON WHITE PINE RENEWABLES, INC. SOLAR PROJECT ON DISTRICT HOMESTEAD RANCH PROPERTY ON KASSON ROAD

Staff is waiting for the final Solar project drawings and researching potential uses of surplus solar energy.

ITEM 20 - UPDATE ON THE GROUNDWATER SUSTAINABILITY PLAN (GSP) FOR THE TRACY SUBBASIN AND RELATED ACTIVITIES

General Manager Weisenberger reported that the 5-year update of the Groundwater Sustainability Plan is currently being worked on by Richard Shatz of GEI Consultants and will be released in Spring of 2026.

ITEM 21 - REPORT ON PROGRESS OF PROP 1 GRANT CONTRACT TO STUDY, DESIGN, AND PERMIT A HABITAT RESTORATION PROJECT TO INCLUDE BIOTECHNICAL BANK STABILIZATION FOR LONG TERM SUSTAINABILITY OF THE HABITAT RESTORATION AND PROTECTION OF DISTRICT'S DIVERSION POINT

General Manager Weisenberger reported that he has been in contact with FishBio and Verdantas Engineering, formerly known as CBEC, during the month of December 2025 about the development of an RFP for bids to construct. Permitting time estimates may extend the construction start date into 2027. Staff have determined it may be too early for an RFP package to be completed at this time and will continue to partner with FishBio and Verdantas during the permitting process.

ITEM 22 - REVIEW DISTRICT POLICIES, PROCEDURES, EMPLOYEE HANDBOOK, JOB DESCRIPTIONS AND ORGANIZATIONAL CHART.

Manager Weisenberger presented the final Employee Handbook complete with blue report covers.

ITEM 23 - APPROVAL OF WARRANTS

Director Kyle Robertson moved that the January 2026 warrants in the amount of $602,932.35 be approved for payment. Director Mark Cardoza seconded the motion, and it carried by the following vote: Ayes: Directors: Glenn Robertson, Mark Cardoza, Kyle Robertson, and James M. Thoming; Noes: None; Abstain: None; Absent: Annette Elissagaray.

Signed,

Danisha McDonald
Secretary